

# Saturday 2<sup>nd</sup> December 2017

#### **Holiday Inn**

#### O'Riordan St & Bourke Road MASCOT NSW 2020

1. Meeting Opened – 9.37 am Saturday 2 <sup>nd</sup> December 2017		ACTION	P/C
	Meeting formally opened by Nicole Steinberger (President). Chairman welcomed all directors and opened the meeting.	Noted	Р
Attendance:	Nicole Steinberger (President - Chairperson) Fred Burton, Steven Conn, Chris Burton, Sharon Woodhams.		
	Attendance book signed for record purposes.	Noted	Р

2. Apologies	ACTION	P/C
Jodie Saville, Malcolm Hume, Leanne Prime	Noted	Р

3. Acceptance and signing of minutes from previous meeting – June	ACTION	P/C
Minutes of the previous BOD meeting of 14/15 <sup>th</sup> October 2017 reviewed.		
Moved: Nicole Steinberger Seconded: Chris Burton In Favour: All – Carried.	Noted	Р
Minutes from meeting held in October 2017 signed as true and correct by Nicole Steinberger.		

4. Busine	ss arising from previous minutes – 14/15 <sup>th</sup> October 2017	ACTION	P/C
4.1	Previous 4.4 Warning Card utilise to AQHA Card rule – can be taken	LP	Р
	from the AQHA Rule Book.	Ongoing	
	<ul> <li>Motion to implement a warning card rule. Three warnings for</li> </ul>		
	any infringement. On the third infringement there will be a		
	suspension period and possible fine. If the third incident		
	occurs at PHAA approved event, member will be asked to		
	leave premises immediately.		
	Moved: Steven Conn Seconded: Leanne Prime		
	All in favour: Motion carried.		
	<b>ACTION:</b> Leanne Prime to amend rule for PHAA for input for policy		
	document – final copy to be circulated to the BOD for approval.		
4.2	Rule Book as submitted approved for change to amalgamate AQHA	NS	
	Rule book changes with PHAA, need to display on webpage for	BOARD	
	review.		
	<b>ACTION:</b> Decided not to create a PHAA rule book, but to work		
	towards using AQHA rules for our show and performance guidelines		
	starting 1 August 2018. Ongoing discussions in relation to		
	terminology that may change (i.e. masters/select) if we go with AQHA		
	book.		
4.3	Previously 7 v - Building Upgrades -	Noted	
	<b>ACTION:</b> As per office recommendation, building upgrades have		
	been placed on hold as they are not actively pursuing it.		
4.4	Previously 8 (a) General iv		
	Email 3/3/17 – Equimark App – no cost but provides an option		
	for one stop images and registrations for members (at their cost).		
	Jodie to approach Equimark and find out costs involved and get		
	back to the board.	Noted	
	Discussed if it is no cost to the association,		
	ACTION: Jodie could liaise with Equi-mark to set it up as an		
	additional service to our members.		



4.5	Previously 11 vii	
4.0	i. Update Policy – Animal Welfare – AQHA Rules – see	мн
	attached.	
	Board discussed the updated policy and agreed it needs to be added	
	to the old policy.	
	<b>ACTION:</b> policy will be updated and brought to the next meeting.	
4.6	Previously 7a	
	- Rule change - Addition of Extreme Cowboy and Mountain	
	Trail in Category 9	
	- Rule change – Addition of Western Dressage and Cowboy	SW
	Dressage in Category 1	
	<b>ACTION:</b> As it is part way through the 2017/2018 points year, these changes will take effect starting 1 August 2018 for the 2018/2019	
	points year. Sharon to check with Jessica if points can be earnt now	
	(but not towards high point awards).	
4.7	Previously 7a – i - New correspondence in	
	Email – 11/7/17 – ABRI – Jack Allen re Deed of variation for	JS
	2017-2020	
	<b>ACTION:</b> Jodie to confirm a demonstration in Dubbo, board members	
	can see the demonstration via web login.	
4.8	Previously 7a – vii	
	Email – 5/9/17 – AELEC works in progress	
	Discussion on Bump in day for 2018 show – AELEC has allowed	NS
	previous show to bump out by 9.30am.	
	ACTION: Letter will be written to AELEC advising we are	
	disappointed with the decision and if there are competitors still there after 9.30 that are not supposed to be there, what is the procedure	
	they are proposing.	
4.9	Previously 7a - x	
	Email – <member> – <horse> for Transfer.</horse></member>	МН
	Board has taken on advice from PHAA solicitor and agree that this is	
	a civil matter and nothing will be done from our end.	
	ACTION: Jodie to advise <member> of same.</member>	
	Motion that our rule 131 be updated to be the worded similar as the	
	AQHA rule 23 and 24. Rule for update as at 1 August 2018.  Moved: Malcolm Hume. Seconded: Nicole Steinberger	
	All in favour – motion carried.	
	ACTION: Malcolm to write proposed rule change and submit to BOD	
	for electronic approval.	
4.10	Previously 8a	SC
	Letter – HoF nomination for <member></member>	СВ
	Steve, Nicole and Chris to be appointed as HOF committee to	NS
	investigate further.	ongoing
	<b>ACTION:</b> Letter to go to <member> with copy of HOF selection</member>	
	criteria and guidelines asking her to supply further information to	
	above committee. Committee to peruse information once received	
4 4 4	and make a decision.	Noted
4.11	Previously 13 – Youth	Noted
	Sharon to look at the selection rule for top 10 youth and submit to the	
	board. To be discussed in portfolio reports.	
4.12	Previously 14 b ii	Noted
-f. 1 &	i. Staff Reviews.	110104
	Reviews currently underway. Documents will be forwarded to the	
	BOD when complete.	
	- To be discussed in portfolio reports	
4.13	Previously 14 c iv	
	ALITY NOTICE AND DISCLAIMER - The information in this transmission or document ma	y be confidential and/or



	Affiliate Clubs		
	- Affiliate clubs need to supply working with children checks,	O.D.	
	financials each year, AGM Minutes each year, current	СВ	
	committee details, constitutions on file, insurance		
	documentation and all as per rule 9. Office to ensure all		
	current affiliates to have same on file now.		
	<b>ACTION:</b> Jodie to add to her procedure manual a follow up for each		
	affiliate club each year before due date.		
	- Jodie has sent letters as per above.		
	Discussion about appointing a director to take on		
	Regional/Affiliate Club portfolio.		
4.14	ACTION: Chris Burton to take on this portfolio.		
4.14	Previously 14 c v i. Youth Accounts	Ongoing	
		Ongoing	
	Fred to liaise with office about current youth accounts and where		
	money has been received as per income statements and where it has		
4.15	been distributed and expenses that have been allocated.  Previously 14 d ii		-
4.13	i. Amateur raffle		
	Amateur raffle to be up and running shortly – will be drawn at the	NS	
	national show. 1st Prize - \$1000 cash, 2nd Prize - Outdoor setting, 3rd	Office	
	Prize - Hot Wash. \$10 each ticket or 3 for \$20. All money to be	Whole of	
	collected and sent to the office. Nicole to liaise with office and	Board	
	arrange for advertising in journal and eNews.		
4.16	Previously 14 e i		
	Child Safe Standards	LP	
	<ul> <li>Leanne in process of developing a document for the PHAA.</li> </ul>	Ongoing	
	Will get back to the BOD as she progresses.		
	Ensure that policy on alcohol use is in competitor pack for National		
	Show.		
4.17	Previously 14 e ii	LP	
	Journal Tender	Ongoing	
	- Tender process to start now, to be finalised by 1 July 2018		
	for new contracts.		
4.40	Discussions on journal issues and work in progress for future.		
4.18	Previously 14 e iv	LP Ongoing	
	Merchandise – member ideas for new merchandise	Ongoing	
	<ul><li>Bridle/Halter bag up to \$60</li><li>Cancer council hat</li></ul>		
	New designs for stickers		
	Keep the pattern round sticker and do a new one with		
	different disciplines.		
	- 45 <sup>th</sup> National show sticker idea		
	New jacket and clothing ideas		
	ACTION: Leanne to continue with ideas.		
4.19	Previously 14 f i	Noted	
	Futurity Nominations		
	- Nomination list discussed for pre-nominated.		
	Nomination list to go in journal with owner and horses name (or sire		
	and dam for weanlings).		
	ACTION: Jodie to forward to Tania for addition in next journal.		
4.20	Previously 14 f ii		
	Annual High Points Night		
	- To be Thursday night of the show at Cascada Restaurant		
	Tamworth approx. 7pm. Will be advertised facebook,		
	website etc high point of national show awards to be held	000	
	after dinner. – Chris liaising with Sonia. \$40 per head. (kids	Office	
	menu available). Members to phone and book and pay		



	directly – limited seats (approx. 130). Numbers need to be in two weeks before show.  Runner up high point prizes for 2016/7 to be mini silver buckle keyrings – Steve to liaise with Jodie to order.	SC Ongoing	
4.21	Previously 14 f iii  Points  - Advise members of point earning ability and triple points at National Show etc.  - Sharon to check on age limits of jumping in EFA and EA. – age is minimum 4yo to compete jumping. Sharon to check points.  - Leanne to include in journal, age limits for weanlings, and older horses competing in English etc  Possible rule change based on age limits from above.  - Note in rules that age limit for jumping is 4yo and older.	Noted SW JS	

5 Matters of urgency		
NIL		

6 Financial	
a. Financial statements - P&L and Bank balances July to Oct 2017	Ongoing
- Board would like breakdown of Staff Wages & Expenses and	Oligoling
Electricity.	
<ul> <li>Board moved safety net account be topped back up to</li> </ul>	
\$40,000 from the General Account. Rent from the back	
office to be directly paid into the general account.  Moved: Nicole Steinberger Seconded: Fred Burton	
All in favour: motion carried.	
<b>ACTION:</b> Jodie to arrange safety net to be topped up and rent to be	
paid into general account.	JS
<ul> <li>Board moved that we implement electronic approval with the</li> </ul>	
bank – Jodie to input and authorise payments and finance	
director to log in and authorise. If finance director is not available – President to authorise.	
Moved: Nicole Steinberger Seconded: Fred Burton	
All in Favour: motion carried.	
ACTION: Jodie to arrange with Commonwealth to setup	JS
electronic authorisation and add Fred Burton and Nicole Steinberger	
for electronic approvals.	
<b>ACTION:</b> Jodie to top up Amateur Account for reimbursement for state show buckles as per last meeting minutes.	JS
<b>ACTION:</b> Jodie to top up the Youth Account for reimbursement for	
state show buckles as per last meeting minutes.	
<b>ACTION:</b> Jodie to confirm figures for NSW club held in trust. Fred to	FB
liaise.	Neteri
b. Debtors and Open orders	Noted

7 Administrative	Matters		
a. O	ffice report		
-	Staffing		
	<ul> <li>Office to shut down on Friday 22<sup>nd</sup> December and</li> </ul>		
	return on Tuesday 2 <sup>nd</sup> January.		
	<ul> <li>Jodie to provide a list of holidays accrued for all staff</li> </ul>	JS	
	including a break down of time in lieu.		
	<ul> <li>Nicole to advertise the roles of directors and advise</li> </ul>	NS	
	member of who to contact for queries.		

PAINTHORSE ASSOCIATION OF AUSTRALIA

All in favour – members approved except <member> until clarification is given.  c. Approval of Amateur &amp; Master Amateur applications – lists from 11/10/2017 to 28/11/2017 Clarification on <member> Please</member></member>	JS	
28/11/2017 Clarification on <member> please. Moved: Sharon Woodhams. Seconded: Nicole Steinberger</member>	JS	
28/11/2017	JS	
<ul> <li>Jodie to send the payslips each week for approval rather than the summary that currently gets approved. Need to include time in lieu accrued for that week.</li> <li>Staff reviews – Board to sign off on reviews.</li> <li>Staff bonuses – Board agreed on Bonus amounts</li> </ul>	JS	

8 Correspondence				
8.a.1	New Correspondence In General			
		A confirming if we moved to ABRI's new system	Noted	
	with a gatev	vay there would be no additional merchant fees.		
	ii. Email – C H	lenry APHA re Youth World Show	Noted	

PAINTHORS E ASSOCIATION OF AUSTRALIA

8a.2	Members		
	i. Email – <member> re transfer of <horse></horse></member>		
	- Copy of the transfer papers requested for circulation to the	JS	
	board via email for discussion.		
	ACTION: Board to have access to all paperwork if requested.  ii. Email – <member> – membership value</member>	NS	
	ACTION: Nicole to respond	NO	
	iii. Letter – <member> re <club></club></member>	Noted	
	<b>ACTION:</b> Jodie to reply thanking for their letter.	JS	
	<b>ACTION:</b> 2 <sup>nd</sup> letter – Jodie to reply - Affiliate clubs have their own		
	constitution and must be governed by them		
	iv. Email – <member> – re resignation</member>	Noted	
	v. Email screens shot from <member> complaining about</member>	Noted	
	<member> re social media policy/bullying.</member>		
8a.3	Rules		
	i. Email – <member> re Ranch Rules 2018 NS.</member>		
	ACTION: Nicole to email <member>, PHAA has never stopped trail or</member>	Nia	
	reining from cross entering. We will however have a rule that horses	NS	
0- 4	cannot cross enter from western pleasure to ranch classes.		
8a.4	i. Email – <member> – Paint Bred classes dropping off Western</member>		
	Club shows programs	JS	
	Jodie to reply thanking her for her letter.	33	
8a.5	Registration		
	ii. Email – <member> re a Paint Stallion being advertised – note</member>	Noted	
	Stallion owner is not currently financial & Fred has tried		
	contacting them.		
8a.6	Points		
	i. Email – <member> re High Point Awards at National Show</member>	JS	
	Letter to be sent thanking <member> for their suggestions and it will</member>		
	be taken on board.		
8.b	New Correspondence Out		
	i. Email – <member> re confirmation of National Show</member>	NC	
	Sponsorship	NS	
	ACTION: Nicole to phone <member> and discuss.  ii. Letter to GJ Gardiner re Youth Sponsorship</member>	Noted	
	iii. Email responses from October Meeting to <members>,</members>	Noted	
1		110104	
	iv. Email to AQHA with additional information re points fraud.	Noted	

9 Registration Matters			
	i. New paper for Rego certificates		
	<ul> <li>Approved by board as discussed above.</li> </ul>		
	ii. <horse> – new member trying to register and transfer horse.</horse>	This is progressing	
	<ul> <li>iii. <horse> – reclassification to Regular registry – see images</horse></li> <li>Horse meets regular registry, Jodie to advise member and arrange for new certificate.</li> </ul>	JS	
	<ul> <li>iv. <horse> – registration without BR – has pink slip</horse></li> <li>Horse to be registered</li> <li>Owner of stallion to be fined for not submitting breeding return.</li> </ul>	JS	
	<ul> <li>v. <horse> – request name change</horse></li> <li>- Name change not approved due to current rules</li> <li>- Jodie to advise</li> </ul>	JS	
	vi. <horse> – transfer to <member> - Board approves transfer of horse on receipt of completed paperwork including fee for incomplete paperwork.</member></horse>	JS	



0 Poir		61.7
	i. Form for submission of point query – Sharon	SW
	- Sharon and Nicole to create a form for points queries/disputes.	NS
	Will bring to the board.	
1 Rule	es and Regulations, Articles of Association	
	NIL	
2 Nati	onal Show – 2018	
	i. Draft Program to be approved at this meeting as Final	
	- Draft program approved.	
	ii. All additional Rules not covered under HSAA, PHAA to be	
	approved at this meeting as Final	
	- RWD classes page 116 rule 97 of AQHA rule book	
	- Performance halter – will adopt APHA rule (to be written in	
	Show program rules)	
	- Ranch rules coming.	
	- Will be finalised by next meeting.	
3 You	th	
	i. Youth Team Accommodation	Noted
	<ul> <li>Waiting on accommodation details/information.</li> </ul>	
	ii. Youth Team Logo	Noted
	iii. Youth Team Selection Criteria	
	<ul> <li>Youth need to apply to be on the team and/or be nominated</li> </ul>	SW
	- Must attend the youth camp	
	- Must show paint horse promotion during the years leading up to	
	selection	
	- Must attend National and/or State Show	
	<b>ACTION:</b> Sharon to work on a new set of selection criteria based on the	
	above and bring back to the board.	
2 Con	eral Agenda Items	
Z Gen	i. Child Safe Policy	LP
	ii. PHAA Adoption of New Show Rule Book from AQHA	
	- Discussed above in 4.2	
	iii. Chris to investigate if an Amateur is eligible to be on the Amateur	СВ
	world games team if they hold a judges ticket in Australia.	05
	games team it also note a juages notice in riadiana.	
4 Dire	ctors Portfolio & Agenda Items	
	See below	
1.5	Nicela Ctainbarnar	
4.a	Nicole Steinberger	
	i. Staff Reviews. – as above	
	i. Staff Bonus – as above	NC
	ii. New Member Pack Gifts	NS
	- \$15 max spend for gifts – caps, stickers, pens etc Nicole to	
	look up websites and also look for little gifts for youth packs at	
	the show.	
4.b	Fred Burton	

14.b	Fred Burton		
	i. National Show Budget	Noted	
	<ul> <li>Looking at approx. \$75,000 for hire and lights, potential savings of approx. \$8,000. Sponsorship already up and prizes coming in.</li> </ul>		

PAINTHORSE ASSOCIATION OF AUSTRALIA

14.c	Steven Conn		
	i. Amateur matter <club></club>		
	- Amateur owner <member> has ridden another members' horse</member>		
	in show at <club>. Board believes it to be a breach of</club>	JS	
	Amateur rules.		
	<b>ACTION:</b> Jodie to send letter advising of the breach as per our protocol.		
	Member will be given 21 days to respond, response to come back		
	to the board via email for decision.		
	<board member=""> Abstained from the discussion.</board>		
	ii. National show update – as discussed above		
	iii. Sponsor update. – as discussed above		
	iv. Performance Halter – as discussed above		
	v. Ranch Rules – as discussed above		

14.e	Chris Burton		
	i. Points for Supreme Champion and Champion and Reserve		
	Champion rule		
	- Proposed rule change effective as at 1 August 2018 –	JS	
	Rule 233 Champion and Reserve Champion		
	"Champion to receive 1 point, reserve champion to receive ½		
	point and Supreme paint exhibit or supreme paint bred exhibit		
	will receive 1 point."		
	Motion moved: Chris Burton Seconded: Nicole Steinberger		
	All in favour – motion passed		
	ACTION: Jodie to publish proposed rule change on website and		
	Facebook (no Facebook comments) for member input to come to the		
	office for collation and distribution to the points director.		
	ii. Affiliated Clubs – as discussed above		
	iii. National Show fee travel incentive – Clarification on incentive.		
	National show entries to have a check box if they wish to apply		
	for the travel incentive. Travel incentive is to be from members		
	registered home address. Any borderline cases go to committee		
	(Chris and Nicole for approval).		
	iv. HIH for AO	JS	
	<ul> <li>Category 11 needs to be deleted out of end of year high point</li> </ul>		
	calculations for Youth, Amateur and Masters Amateur as they		
	are events that points are awarded to the horse, not the handler		
	and we don't hold classes for youth or amateur.		
	Moved: Chris Burton. Seconded: Steve Conn		
	All in Favour – motion carried.		
	ACTION: Jodie to update rule book as at 1 August 2018.		
	v. Rule 238 update – immediate – 238 b Foal/Yearling progeny of		
	paint bred horses are eligible if they have at least one PHAA		
	regular registered or parent that is certified as carrying any paint	JS	
	specific gene (including but not limited to OLWS, Tobiano,		
	Splashed white 1,2,3, sabino).		
	Moved: Chris Burton Seconded: Steve Conn		
	All in Favour – motion passed.		
	ACTION: Jodie to update rule 238 as above.		
	vi. Rule 238 update – immediate		
	PHAA National Futurities will always be held in conjunction with	JS	
	the PHAA national Show. <b>Delete</b> and where possible these		
	events will culminate on the Easter Weekend.		
	Moved: Chris Burton Seconded: Steve Conn		
	All in Favour – motion passed.		
	ACTION: Jodie to update rule 238 as above.		<b> </b>
	vii. Rule 238 update – immediate		
	TIALITY NOTICE AND DISCLAIMED. The information in this transmission or decument may be	JS	



Yearling Futurity – Open to all yearlings as per futurity guidelines. <b>Delete</b> from the previous years foal futurity. <b>Moved:</b> Chris Burton <b>Seconded:</b> Steve Conn  All in Favour – motion passed.	
ACTION: Jodie to update rule 238 as above.	

14.f	Sharon Woodhams		
	i. Rule 220 e (iv) and 222 b (ii)		
	Rule 220 e (iv) has been deleted in previous board meeting – Jodie to	JS	
	delete out of current rule book.		
	Just to advise that ABRI had the rule down incorrectly and there may		
	be more horses eligible for the award. Database has been fixed.		
	ii. Points dispute form – discussed above		
	iii. Change of Rules form – Sharon to email link to possible rule	SW	
	change online form.		
	iv. Non Traditional awards –		
	<ul> <li>Proposal to add a high point – Non Traditional Youth. Year end</li> </ul>	JS	
	award to be given to the youth who earns the most points in		
	category 4 and 7.		
	Moved: Sharon Woodhams. Seconded: Chris Burton		
	All in Favour – Motion carried		
	ACTION: Jodie to include in rule book as at 1 August 2018		
	v. Raffle – discussed above		
	vi. Affiliates – discussed above.		

15 Any Other Business		
NIL		

16 Next	Meeting	
	Next meeting will be10th February at Holiday Inn, Sydney.	
	President thanked everyone for their attendance	
	Meeting closed at 6PM	